

Finance Manager Fran Conway:
fconway@abccentralflorida.org
Direct 407.398.1270

**CENTRAL FLORIDA CHAPTER
ASSOCIATED BUILDERS AND CONTRACTORS
BOARD OF DIRECTORS
MEETING MINUTES**



Location:

651 Danville Drive, Suite 200, Orlando, FL 32825

August 9, 2021

PRESIDING: Incoming Chair Chris Evans, Hoar Construction, LLC

BOARD MEMBERS PRESENT

Jason Albu	Director	Albu & Associates, Inc.
Ray Bastin	Treasurer	Withum
Bryan Boykin	Director	DPR Construction
Charles Bracco	Director	Modern Plumbing Industries, Inc
Roy Burkett	Chair-elect	S. I. Goldman Company, Inc.
Chris Evans	Vice Chair & Secretary	Brasfield & Gorrie, LLC
Juan Garcia	Director	PCL Construction Services, Inc.
Ben Goodin	Immediate Past Chair	Baker Concrete Construction, Inc.
Roxana Hernandez	Director	Turner Construction Co.
Julie Holmes	Director	JK2 Scenic
C. L. Janeski	Director	Tri-City Electrical Contractors
Earl Lomas	Director	Terry's Electric, Inc.
Andrew Marshall	Director	Balfour Beatty
Debbie Rodriguez	Director	Quality Labor Management, LLC
David Schultz	Director	CEMEX
Jonathan Sheppard	Director	Austin Commercial, LP
Chad Tinetti	Director	Tavistock Development
Carlos Velasco	Vice Chair	Acousti Engineering Company of Florida
Matt Walton	Director	MiGre Engineers, LLC
Thomas P. Wert	Vice Chair	Dean Mead Attorneys at Law

BOARD MEMBERS ABSENT

Scott Clark	Director	Bright Future Electric, LLC
Michael Jordan	Director	Universal Forming, Inc.
Andrew Marshall	Director	Balfour Beatty
Michael Parks	Chair	Hoar Construction, LLC
Scott Scruby	Director	Sunbelt Rentals
Noble Thomas Sr.	Director	Service Complete Electric

BOARD MEMBERS ON ZOOM

Michele Doherty	President	ABC Northern California
John Smalley	Director	Hensel Phelps

GENERAL COUNSEL PRESENT

Michael C. Sasso	General Counsel	Sasso & Sasso, P.A.
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ABC STAFF PRESENT

Taylor Dupree	Chapter Services Coordinator
Catherine Wert	Membership Director
Nancy Wray	VP
Mark Wylie	President & CEO

CALL TO ORDER

- **EVANS** called the board meeting to order at 3:35 PM with the Pledge of Allegiance.

ACTION ITEMS

1. MINUTES

- All minutes can be reviewed at <http://www.abccentralflorida.com/bod/>.
- **A motion was made and seconded to approve the minutes from the August meeting. The motion passed.**

2. FINANCIALS

- **BASTIN** gave a review of the August Financials.
- **A motion was made and seconded to approve August financials. The motion passed.**

MEMBERSHIP REPORT

- **WERT** closed August with 371 member companies having renewed, 52 dropped member companies so far, and 90.8% of invoiced renewals paid (Goal was 87%).
 - Contractor members were at 62.5% of the membership.
 - 56 new members for 2021, goal for 2021 is 71
- Prospecting event will be held September 23 by the Membership Development Committee, board members are encouraged to call prospects to attend as well as attend themselves.

NEW MEMBER COMPANIES

- | | |
|--|------------|
| • F. L. Crane & Sons, Inc. | Category 8 |
| • L&W Supply | Category 2 |
| • Link Construction Group, Inc. | Category 9 |
| • Mill Creek Residential | Category 9 |
| • Orange County Engineering Design LLC | Category 1 |

COMMITTEE REPORT – WORKFORCE COMMITTEE

- **GARCIA** 177 Casino Night attendees, 225 pre-registered. Total income \$54,655, net proceeds \$26,327.04.
 - Expenses incurred in 2020 paid out this year puts projected amount for Workforce Fund at \$31,959.02
 - Workforce Balance will be \$158,730 once funds are moved.

EXECUTIVE COMMITTEE UPDATE

- **EVANS** Roy Burkett is stepping down from the executive committee.
- **A motion was made and seconded to approve Juan Garcia to join the Executive Committee for 2022. The motion passed.**
- **A motion was made and seconded to appoint Roy Burkett to the unfilled term of Juan Garcia on the Board of Directors as of January 1, 2022. The motion passed.**

LEADERSHIP REPORTS

- **EVANS** State dues increase discussed. 2006 was the last time the state dues were raised. Board discussion opened about complying with the increase.
- **A motion was made and seconded to approve state dues increase. The motion passed.**

VICE CHAIRS

- **EVANS** nominating committee met with all 17 applicants and incumbents applied. Proposed slate distributed for open discussion.
- **A motion was made and seconded to approve the 2022 Board Slate for elections. The motion passed.**

- **EVANS** November 1 scheduled for the board planning session followed by the November board meeting and New Member Reception.
- **WERT** January 18-19 is the 2022 LegCon. Board encouraged to attend at least once during their term. Sign up soon due to DoubleTree hotel filling up quickly. The chapter dinner will be on the Tuesday night of the conference.
 - Registration is open on the ABC of Florida website.

PRESIDENT'S REPORT

- **WYLIE**
 - December board meeting date changed to December 13 and will be held at Christner's.

NEW BUSINESS

- No new business.

NEXT MEETING

- October 11, 2021 at 3:30 PM

ADJOURNMENT

- **EVANS** adjourned the meeting at 4:07 PM.

**Central Florida Chapter Associated
Builders and Contractors, Inc.
Key Financial Highlights for September 2021**

Balance Sheet	9/30/2021	9/30/2020	Difference
Cash	\$1,445,267.68	\$1,229,713.95	\$215,553.73
Temporarily Restricted Workforce Enhancement Fund	\$158,535.14	\$137,892.89	\$20,642.25
Financial Statement	ACTUAL YTD	BUDGET YTD	% OF BUDGET
Net Dues	\$650,619.37	\$614,863.26	106%
NET PROGRAM INCOME (Loss)	\$979,091.90	\$915,445.19	107%
Net General Administrative Expense	\$943,152.60	\$943,071.10	100%
Total Other Income	\$68,715.46	\$67,731.98	101%
NET PROFIT (LOSS)	\$104,197.26	\$40,106.07	260%

Associated Builders and Contractors, Inc.

Balance Sheet
September 2021

ASSETS

	September 30, 2021	September 30, 2021	Difference
Current Assets			
Petty Cash	\$1,610.73	\$1,444.90	\$165.83
FDIC Insured CD's	\$310,000.00		\$310,000.00
Iberia Bank Money Market		\$309,057.46	(\$309,057.46)
Winter Park Natl Bank-Operating	\$54,358.58	\$13,902.45	\$40,456.13
Winter Park Natl Bank-Money Market	\$626,666.80	\$564,383.67	\$62,283.13
RaymondJames Investment Account	\$452,631.57	\$340,925.47	\$111,706.10
Total Cash	\$1,445,267.68	\$1,229,713.95	\$215,553.73
Accounts Receivable	\$24,427.76	\$30,358.75	(\$5,930.99)
Prepaid National Dues	\$67,042.52	\$65,485.15	\$1,557.37
Prepaid State Dues	\$15,342.82	\$15,067.82	\$275.00
Prepaid Insurance	\$10,259.15	\$12,573.32	(\$2,314.17)
Prepaid Expenses	\$60,616.70	\$66,100.73	(\$5,484.03)
Inventory	\$4,117.19	\$3,360.79	\$756.40
Total Current Assets	\$181,806.14	\$192,946.56	(\$11,140.42)
Fixed Assets			
Equipment & Furniture	\$118,725.26	\$118,725.26	
Building - Valencia	\$2,170,114.02	\$2,170,114.02	
Building - Signage	\$20,446.33	\$20,446.33	
Land - Valencia	\$151,684.09	\$151,684.09	
Automobile	\$47,552.06	\$47,552.06	
Equipment-Capital Lease	\$41,400.00	\$41,400.00	
Leasehold Improvements	\$249,754.48	\$249,754.48	
Accumulated Depreciation	(\$1,254,190.03)	(\$1,157,330.84)	(\$96,859.19)
Total Fixed Assets	\$1,545,486.21	\$1,642,345.40	(\$96,859.19)
Other Assets			
Refundable Deposit	\$618.30	\$618.30	
Total Other Assets	\$618.30	\$618.30	
Total Assets	\$3,173,178.33	\$3,065,624.21	\$107,554.12

LIABILITIES

Current Liabilities			
Accounts Payable	\$72,364.14	\$48,176.35	\$24,187.79
Sales Taxes Payable	\$795.51	\$353.46	\$442.05
Payroll Taxes & 401K			
Accrued Property Taxes	\$32,024.97	\$27,749.97	\$4,275.00
S.T.- Capital Lease	\$2,019.40	\$1,953.36	\$66.04
Rent Deposits	\$6,426.80	\$6,426.80	
Unearned Income-Misc./Spec.Events	\$269,466.64	\$356,463.25	(\$86,996.61)
Unearned Income - New Members	\$82,485.19	\$53,837.15	\$28,648.04
Unearned Income - Renewals	\$267,488.16	\$261,032.07	\$6,456.09
Total Current Liabilities	\$733,070.81	\$755,992.41	(\$22,921.60)
Long-Term Liabilities			
Capital Lease Obligation	\$26,337.96	\$34,316.15	(\$7,978.19)
Total Long-Term Liabilities	\$26,337.96	\$34,316.15	(\$7,978.19)
FUND BALANCE			
Unrestricted	\$2,151,037.16	\$2,094,519.19	\$56,517.97
Temporarily Restricted Workforce			
Enhancement Fund	\$158,535.14	\$137,892.89	\$20,642.25
Current Year Earnings	\$104,197.26	\$42,903.57	\$61,293.69
Total Fund Balance	\$2,413,769.56	\$2,275,315.65	\$138,453.91
Total Liability & Equity	\$3,173,178.33	\$3,065,624.21	\$107,554.12

INCOME	EXPENSE	ACTUAL MONTH	BUDGET MONTH	% OF BUDGET	ACTUAL YTD	BUDGET YTD	% OF BUDGET
DUES							
New Member		\$11,204.83	\$9,320.25	120%	\$63,652.42	\$53,363.00	119%
New Credit		\$3,893.20	\$3,893.20	100%	\$35,038.80	\$35,038.82	100%
Renew Dues		\$89,162.71	\$85,358.86	104%	\$802,464.41	\$768,229.77	104%
Enrollment Fee		\$500.00	\$500.00	100%	\$6,101.00	\$5,100.00	120%
Membership Promotion			\$66.67			\$599.99	
Total Dues Income		\$104,760.74	\$99,138.98	106%	\$907,256.63	\$862,331.58	105%
DUES							
National Dues		\$22,762.61	\$20,829.40	109%	\$194,129.50	\$180,750.41	107%
2020 National Credits		\$777.51	\$777.51	100%	\$6,997.59	\$6,997.64	100%
State Dues		\$5,351.39	\$4,733.96	113%	\$44,262.51	\$41,079.64	108%
2020 State Credits		\$196.18	\$196.18	100%	\$1,765.62	\$1,765.63	100%
Membership Promotion		\$878.74	\$1,875.00	47%	\$9,482.04	\$16,875.00	56%
Total Dues Expense		\$29,966.43	\$28,412.05	105%	\$256,637.26	\$247,468.32	104%
Net Dues Income		\$74,794.31	\$70,726.93	106%	\$650,619.37	\$614,863.26	106%
	Cost of Dues	29%	29%		28%	29%	

INCOME	EXPENSE	ACTUAL MONTH	BUDGET MONTH	% OF BUDGET	ACTUAL YTD	BUDGET YTD	% OF BUDGET
TRAINING & DEVELOPMENT							
Training & Development Registration		\$18,348.96	\$26,493.00	69%	\$142,391.07	\$116,554.15	122%
Books		\$600.00	\$1,800.00	33%	\$5,610.00	\$6,225.00	90%
Total Training & Development Income		\$18,948.96	\$28,293.00	67%	\$148,001.07	\$122,779.15	121%
TRAINING & DEVELOPMENT EXPENSE							
	Training & Development Expense	\$583.12	\$1,710.00	34%	\$16,843.77	\$18,767.00	90%
	Training & Development Instructors	\$10,137.00	\$7,900.00	128%	\$54,553.00	\$27,167.00	201%
	Books	\$914.77	\$1,800.00	51%	\$6,743.06	\$6,225.00	108%
	Total Training & Development Expense	\$11,634.89	\$11,410.00	102%	\$78,139.83	\$52,159.00	150%
Net Training & Development Income		\$7,314.07	\$16,883.00	43%	\$69,861.24	\$70,620.15	99%
	Cost of Training & Development	61%	40%		53%	42%	
MEETINGS & SPECIAL EVENTS INCOME							
Meetings (Ticket Events)		\$1,159.00	\$1,130.00	103%	\$106,436.00	\$79,380.00	134%
Golf Tournament		\$50,532.25	\$42,000.00	120%	\$159,922.25	\$133,750.00	120%
Excellence in Construction		\$80.21			\$3,912.02	\$3,000.00	130%
Construction Expo		\$84,075.00	\$82,100.00	102%	\$84,075.00	\$82,100.00	102%
Special Other Income		\$408.90			\$7,754.98	\$7,500.00	103%
Special Events (Sponsored)					\$21,250.00	\$18,275.00	116%
Total Meetings & Special Events Income		\$136,255.36	\$125,230.00	109%	\$383,350.25	\$324,005.00	118%
MEETINGS & SPECIAL EVENTS EXPENSE							
	Meetings (Ticket Events)	\$269.66	\$100.00	270%	\$46,105.37	\$38,296.00	120%
	Golf Tournament	\$26,647.04	\$25,563.00	104%	\$102,057.95	\$84,091.00	121%
	Excellence in Construction	\$1,356.84			\$6,341.75	\$3,000.00	211%
	Construction Expo	\$35,003.57	\$32,940.00	106%	\$36,224.19	\$32,940.00	110%
	Special Other Expense	\$408.90			\$7,828.33	\$7,500.00	104%
	Special Events (Sponsored)	\$40.28			\$13,255.11	\$12,000.00	110%
	Meetings & Events Gen.Expenses	\$111.65	\$225.00	50%	\$2,135.07	\$2,025.00	105%
	Total Meetings & Events Expense	\$63,837.94	\$58,828.00	109%	\$213,947.77	\$179,852.00	119%
Net Meetings & Events		\$72,417.42	\$66,402.00	109%	\$169,402.48	\$144,153.00	118%
	Cost of Meetings & Events	47%	47%		56%	56%	

INCOME	EXPENSE	ACTUAL MONTH	BUDGET MONTH	% OF BUDGET	ACTUAL YTD	BUDGET YTD	% OF BUDGET
MARKETING INCOME							
Magazine		\$6,704.17	\$6,135.00	109%	\$60,142.03	\$57,870.00	104%
Directory					\$46,590.00	\$45,015.00	103%
Other Advertising		\$300.00	\$700.00	43%	\$4,500.00	\$5,975.00	75%
Total Marketing Income		\$7,004.17	\$6,835.00	102%	\$111,232.03	\$108,860.00	102%
MARKETING EXPENSE							
	Magazine	\$1,759.44	\$1,825.00	96%	\$16,415.53	\$16,425.00	100%
	Directory				\$7,297.59	\$7,200.00	101%
	Other Advertising	\$410.37	\$400.00	103%	\$3,889.05	\$3,600.00	108%
Total Marketing Expense		\$2,169.81	\$2,225.00	98%	\$27,602.17	\$27,225.00	101%
Net Marketing		\$4,834.36	\$4,610.00	105%	\$83,629.86	\$81,635.00	102%
	Cost of Marketing	31%	33%		25%	25%	
SPECIAL SERVICES INCOME							
Job Site Signs		\$339.00	\$541.67	63%	\$6,709.36	\$4,874.99	138%
Workforce Enhancement Fund					\$32,950.00		
Promotional Fees							
Classroom Rental		\$150.00	\$208.33	72%	\$2,235.25	\$1,875.01	119%
Total Special Services Income		\$489.00	\$750.00	65%	\$41,894.61	\$6,750.00	621%
SPECIAL SERVICES EXPENSE							
	Job Site Signs	\$184.76	\$265.42	70%	\$3,329.44	\$2,388.74	139%
	Workforce Enhancement Fund				\$32,950.00		
	Classroom Rental Expense	\$4.80	\$20.84	23%	\$36.22	\$187.48	19%
Total Special Services Expense		\$189.56	\$286.26	66%	\$36,315.66	\$2,576.22	1410%
Net Special Services		\$299.44	\$463.74	65%	\$5,578.95	\$4,173.78	134%
	Cost of Special Services	39%	38%		87%	38%	
NET PROGRAM INCOME (Loss)		\$159,659.60	\$159,085.67	100%	\$979,091.90	\$915,445.19	107%

INCOME	EXPENSE	ACTUAL MONTH	BUDGET MONTH	% OF BUDGET	ACTUAL YTD	BUDGET YTD	% OF BUDGET
GENERAL ADMINISTRATIVE EXPENSES							
Personnel Expense							
Salaries		\$56,371.99	\$60,973.25	92%	\$517,121.61	\$503,759.25	103%
Temporary Labor							
Payroll Taxes		\$4,362.22	\$4,281.67	102%	\$40,448.36	\$35,385.00	114%
Group Insurance		\$10,360.19	\$10,385.83	100%	\$103,446.51	\$93,472.51	111%
Workers Compensation		\$144.25	\$153.00	94%	\$1,316.75	\$1,377.00	96%
Continuing Education		\$32.09	\$500.00	6%	\$1,784.47	\$4,500.00	40%
Retirement Plan		\$3,107.40	\$3,750.00	83%	\$26,856.19	\$33,750.00	80%
Total Personnel Expense		\$74,378.14	\$80,043.75	93%	\$690,973.89	\$672,243.76	103%
Travel, Meetings, Conferences							
Auto Expense		\$727.80	\$583.33	125%	\$6,255.62	\$5,250.01	119%
Auto & Fixed Asset Depreciation		\$396.25	\$408.33	97%	\$3,566.25	\$3,675.01	97%
Auto Insurance		\$475.50	\$469.48	101%	\$4,277.42	\$4,225.34	101%
State Meetings		\$192.65	250.00	77%	\$2,958.43	\$3,750.00	79%
National Meetings		(\$1,107.36)	-		\$7,997.06	\$5,500.00	145%
Other Conferences			-				
Presidents Expense			-				
Board of Directors Meetings		\$274.00	2,000.00	14%	\$1,336.70	6,600.00	20%
Committee Meetings		\$40.53	\$254.50	16%	\$1,380.75	\$2,290.45	60%
Chapter Planning Conference							
Total Travel, Meetings, Conferences		\$999.37	\$3,965.64	25%	\$27,772.23	\$31,290.81	89%
Occupancy Expense							
Utilities		\$3,951.57	\$3,113.43	127%	\$26,550.10	\$28,020.90	95%
Building Insurance		\$1,266.20	\$1,183.33	107%	\$11,287.56	\$10,650.01	106%
Property Taxes		\$3,558.33	\$3,558.33	100%	\$32,066.52	\$32,025.01	100%
Janitorial Services		\$692.25	\$916.67	76%	\$7,060.97	\$8,249.99	86%
Building Repairs & Maintenance		(\$453.26)	\$2,916.67	-16%	\$21,534.19	\$26,249.99	82%
Total Occupancy Expense		\$9,015.09	\$11,688.43	77%	\$98,499.34	\$105,195.90	94%
Office Expense							
Leased Office Equipment		\$465.28	\$491.67	95%	\$4,187.52	\$4,424.99	95%
Postage		(\$5.41)	\$83.33	-6%	\$658.71	\$750.01	88%
Telephone		\$364.83	\$833.33	44%	\$9,025.01	\$7,500.01	120%
Computer Software		\$835.39	\$880.83	95%	\$10,119.48	\$7,927.51	128%
Office Supplies		\$101.92	\$391.67	26%	\$3,587.96	\$3,524.99	102%
Equipment Repairs/Maintenance		\$336.56	\$625.00	54%	\$6,740.72	\$5,625.00	120%
Total Office Expense		\$2,098.57	\$3,305.83	63%	\$34,319.40	\$29,752.51	115%

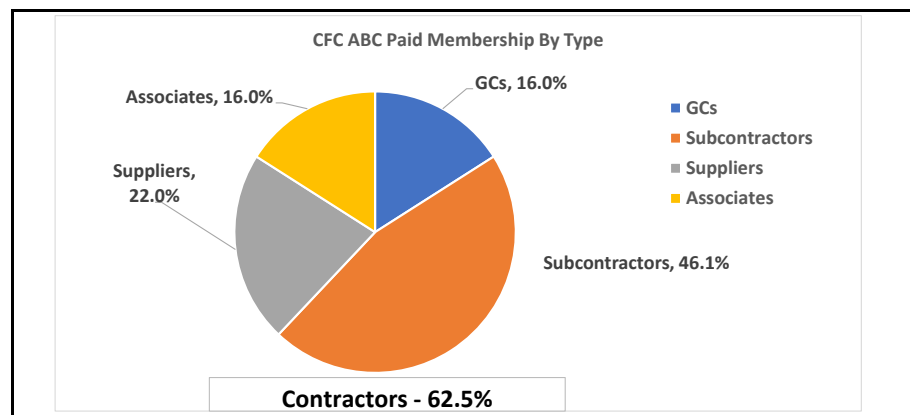
INCOME	EXPENSE	ACTUAL MONTH	BUDGET MONTH	% OF BUDGET	ACTUAL YTD	BUDGET YTD	% OF BUDGET
Other Expenses							
Advertising							
Accounting					\$14,500.00	14,500.00	100%
Association Meetings							
Bank Charges		\$22.10	\$28.76	77%	\$198.73	\$258.87	77%
Professional Fees		\$54.00	\$3,285.00	2%	\$3,163.02	\$14,140.00	22%
Legal Fees							
Taxes & Licenses			\$25.00		\$168.25	\$225.00	75%
Dues/Subscriptions/Sponsor			\$125.00		\$719.86	\$1,125.00	64%
Interest Expense		\$80.55	\$80.55	100%	\$791.21	\$799.52	99%
Loss on sale of asset							
Directors & Officer Insurance		\$254.42	\$254.42	100%	\$2,289.78	\$2,289.74	100%
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Miscellaneous Expense					\$1,387.67		
Total Other Expenses		\$411.07	\$3,798.73	11%	\$23,218.52	\$33,338.13	70%
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Non Cash Expense							
Depreciation		\$7,596.58	\$7,916.67	96%	\$68,369.22	\$71,249.99	96%
Total Non Cash Expense		\$7,596.58	\$7,916.67	96%	\$68,369.22	\$71,249.99	96%
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Net General Administrative Expense		\$94,498.82	\$110,719.05	85%	\$943,152.60	\$943,071.10	100%
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NET PROFIT (LOSS) DUE TO OPERATIONS		\$65,160.78	\$48,366.62	135%	\$35,939.30	(\$27,625.91)	-130%
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Additional Expense							
Contribution		\$200.00			\$457.50		
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Other Income							
Interest Income		\$642.60	1,250.00	51%	\$6,532.03	11,250.00	58%
Miscellaneous Income		\$7.99	9.17	87%	\$69.44	82.49	84%
Rental Income		\$6,016.61	\$6,016.61	100%	\$54,149.49	54,149.49	100%
Gain/Loss on Investment Asset		(\$9,472.90)	250.00	-3789%	\$7,964.50	2,250.00	354%
Total Other Income		(\$2,805.70)	\$7,525.78	-37%	\$68,715.46	\$67,731.98	101%
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NET PROFIT (LOSS)		\$62,155.08	\$55,892.40	111%	\$104,197.26	\$40,106.07	260%

**Central Florida Chapter
Associated Builders & Contractors, Inc.
Membership Report
as of September 30, 2021**

Membership by Company

<i>Member Companies</i>	
Companies as of YE 2020:	424
2021 Renewed:	371 87.50%
Dropped:	52
Unpaid:	1
Percentage of Budgeted New Members (70)	
Renewals:	371
New Members for 2021:	61 87.14%
Total Paid 2021 Membership:	432

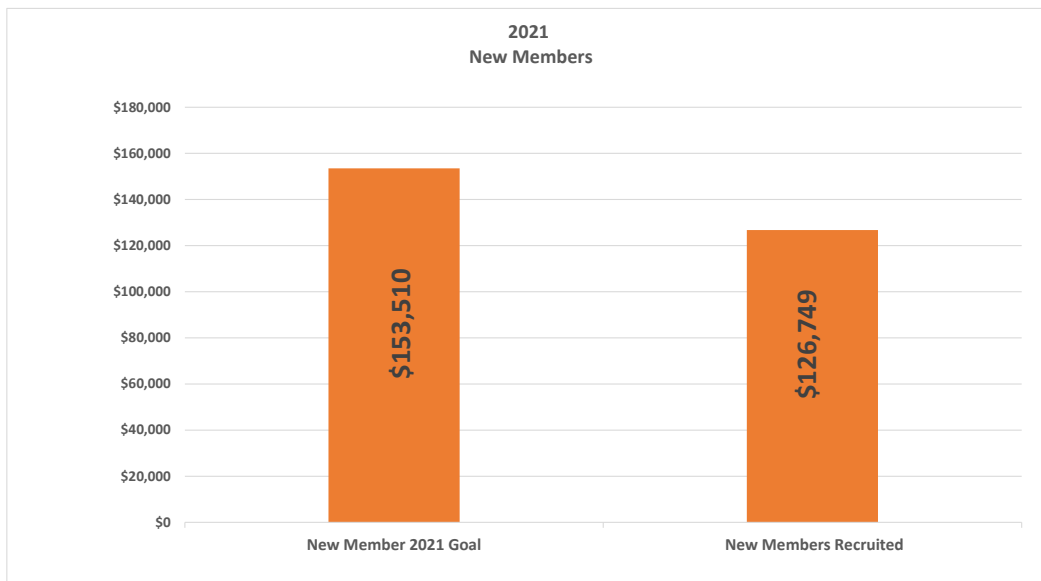
Membership by Type



September 2021 New Members

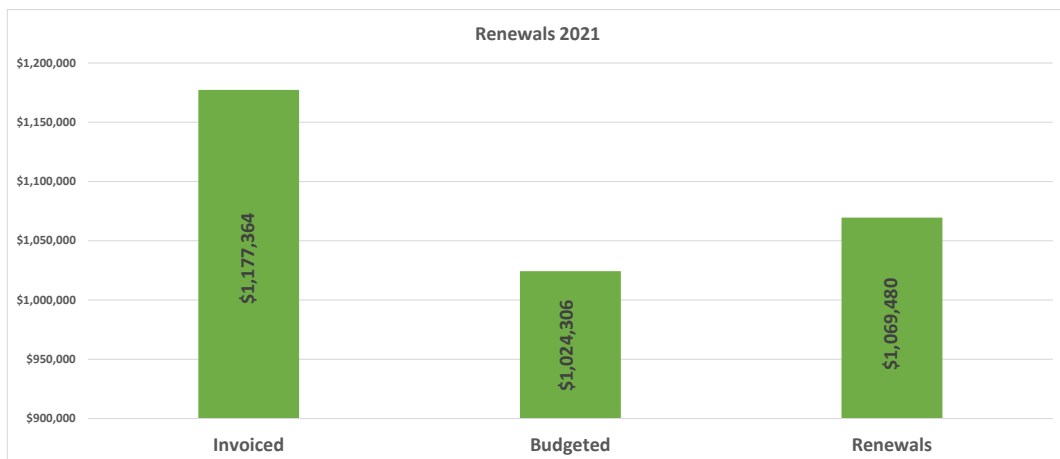
COMPANY	CONTACT	CO. PHONE	CTG/TRADE	BOARD SPONSOR
CULTEC, Inc.	Vinny Penichet	203-775-4416	2-Supplier: plastic septic and stormwater chambers	NA
Jensen Interiors, Inc.	Rob O'Brien	407-812-7425	7-Finishes subcontractor	NA
Moxe Integrated Marketing	Michael Monahan	407-581-4222	1-Integrated Marketing	NA
Safety Consultants USA	Kate Badey	770-634-7156	1-Safety compliance consult firm	NA
United States Specialty Sports Association	Michael Bailly	800-741-3014	1-Land owner: sports complex	NA

New Members for 2021



Renewed Members for 2021

Renewal Invoices:	\$1,177,363.62
Paid as of Month End:	\$1,069,479.57
Percentage of Invoiced:	90.8%



Membership Director
Catherine Wert
cwert@abccentralfloida.org
 D. 407.398.1278
 C. 407.209.5604
ABCCentralfloida.com

SPECIAL EVENTS

COMMITTEE REPORT

DATE: OCTOBER 11, 2021

Construction Expo, September 30

- Largest event CFC ABC hosts annually
- **Theme:** Binge-worthy TV Shows
- **100** Companies Exhibited (*9 companies canceled/COVID*)
 - 61 Companies in 2020
 - 98 Companies in 2019
 - 83 Companies in 2018
- **105** Booths
- **34** NEW Exhibitors
- **15** Board Members in Attendance



Reception Sponsors

Aagaard-Juergensen, LLC	Poli Construction, Inc.
Acousti Engineering Company of Florida	R. C. Stevens Construction Company
Barton Malow	RAMS RPG
Brasfield & Gorrie, LLC	Randall Mechanical Incorporated
Comprehensive Energy Services, Inc.	Robins & Morton
Detrick Engineering Associates, Inc.	SAVI EHS
DPR Construction	Sky Builders USA LLC
Fine Tune Enterprises, Inc.	Superior Skilled Trades LLC
Hoar Construction, LLC	Tharp Plumbing Systems
JK2 Scenic	Trade Management, Inc.
Keller - North America	United Hoist Equipment, Inc.
Mechanical Insulation & Technologies, LLC	Universal Forming, Inc.
MMR Group, Inc.	Wharton-Smith, Inc.
Modern Plumbing Industries, Inc.	Work Horse Temps, LLC



Feedback??

Share your feedback on Construction Expo if you Exhibited/Attended!!

Or if you think of feedback/receive feedback from your team send to Taylor Tidwell, Meetings & Events Director -
ttidwell@abccentralflorida.org
(407) 398-1282



CHILI COOK-OFF

November 11, 2021 - 5:00 PM - 7:30 PM
Apopka Amphitheater
3710 Jason Dweley Pkwy, Apopka, FL 32712




CFC ABC Sporting Clays



Friday, December 3, 2021
Blackjack Sporting Clays
3372 Co. Rd 526, Sumterville, FL 33585
8:00 a.m. - 1:30 p.m.

Upcoming Events

- **Chili Cook Off, November 11**
 - (12) Competition Teams Currently (Goal: 22)
 - Veteran Themed
 - Encourage Veterans within Company
- **TopGolf, November 18**
- **Sporting Clays Shoot, December 3**
 - New Add to Calendar (*not budgeted*)
 - Already at 50% Capacity for Shooters
 - Sign up if interested - *Waitlist soon!*