Central Florida Chapter Associated Builders and Contractors, Inc. Key Financial Highlights for March2021

Balance Sheet	3/31/2021	3/31/2020	Difference
Cash	\$1,681,061.97	\$1,531,136.48	\$149,925.49
Temporarily Restricted Workforce			
Enhancement Fund	\$158,151.76	\$176,611.46	\$56,517.97
	ACTUAL	BUDGET	% OF
Financial Statement	YTD	YTD	BUDGET
Net Dues	\$201,901.07	\$200,335.66	101%
NET PROGRAM INCOME (Loss)	\$289,995.58	\$272,290.19	107%
Net General Administrative Expense	\$304,235.46	\$297,065.79	102%
Total Other Income	\$20,093.64	\$22,577.31	89%
	•	/ .	
NET PROFIT (LOSS)	\$5,853.76	(\$2,198.29)	-266%

ASSETS

Current Assets	March 31, 2021	March 31, 2020	Difference
- Petty Cash	\$1,328.73	\$1,305.79	\$22.94
Iberia bank Money Market	\$0.00	\$308,594.28	(\$308,594.28)
Winter Park Natl Bank-Checking	\$62,912.59	\$25,978.89	\$36,933.70
Winter Park Natl Bank-Money Market	\$955,809.59	\$949,457.65	\$6,351.94
RaymondJames Investment Account	\$661,011.06	\$245,799.87	\$415,211.19
Total Cash	\$1,681,061.97	\$1,531,136.48	\$149,925.49
Accounts Receivable	\$35,590.25	\$18,728.26	\$16,861.99
Prepaid National Dues	\$190,017.37	\$183,577.53	\$6,439.84
Prepaid State Dues	\$42,415.74	\$41,528.25	\$887.49
Prepaid Insurance	\$24,538.25	\$25,394.51	(\$856.26)
Prepaid Expenses	\$53,512.29	\$49,119.26	\$4,393.03
Inventory	\$5,713.87	\$5,003.75	\$710.12
Total Current Assets	\$351,787.77	\$323,351.56	\$28,436.21
Fixed Assets			
Equipment & Furniture	\$118,725.26	\$118,725.26	\$0.00
Building - Valencia	\$2,170,114.02	\$2,170,114.02	\$0.00
Building - Signage	\$20,446.33	\$20,446.33	\$0.00
Land - Valencia	\$151,684.09	\$151,684.09	\$0.00
Automobile	\$47,552.06	\$47,552.06	\$0.00
Equipment-Capital Lease	\$41,400.00	\$41,400.00	\$0.00
Leasehold Improvements	\$249,754.48	\$242,598.48	\$7,156.00
Accumulated Depreciation	(\$1,207,178.32)	(\$1,106,079.59)	(\$101,098.73)
Total Fixed Assets	\$1,592,497.92	\$1,686,440.65	(\$93,942.73)
Other Assets			
Refundable Deposit	\$618.30	\$618.30	\$0.00
Total Other Assets	\$618.30	\$618.30	\$0.00
Total Assets	\$3,625,965.96	\$3,541,546.99	\$84,418.97
LIABILITIES			
Current Liabilities			
Accounts Payable	\$54,585.78	\$22,324.55	\$32,261.23
Sales Taxes Payable	\$260.30	\$265.33	(\$5.03)
Payroll Taxes & 401K	\$1,908.90	\$732.05	\$1,176.85
Accrued Property Taxes	\$10,674.99	\$9,249.99	\$1,425.00
S.T Capital Lease	\$6,008.42	\$5,811.87	\$196.55
Rent Deposits	\$6,426.80	\$6,426.80	\$0.00
Unearned Income-Misc./Spec.Events	\$327,918.69	\$374,220.83	(\$46,302.14)
Unearned Income - New Members	\$92,834.39	\$94,854.27	(\$2,019.88)
Unearned Income - Renewals	\$783,967.05	\$740,926.82	\$43,040.23
Total Current Liabilities	\$1,284,585.32	\$1,254,812.51	\$29,772.81
Long-Term Liabilities			
Capital Lease Obligation	\$26,337.96	\$34,316.15	(\$7,978.19)
Total Long-Term Liabilities	\$26,337.96	\$34,316.15	(\$7,978.19)
FUND BALANCE			
Unrestricted	\$2,151,037.16	\$2,094,519.19	\$56,517.97
Temporarily Restricted Workforce			
Enhancement Fund	\$158,151.76	\$176,611.46	(\$18,459.70)
Current Year Earnings	\$5,853.76	(\$18,712.32)	\$24,566.08
Total Fund Balance	\$2,315,042.68	\$2,252,418.33	\$62,624.35
Total Liability & Equity	\$3,625,965.96	\$3,541,546.99	\$84,418.97

INCOME	EXPENSE	ACTUAL MONTH	BUDGET MONTH	% OF BUDGET	ACTUAL YTD	BUDGET YTD	% OF BUDGET
DUES							
New Member		\$5,606.92	\$4,386.00	128%	\$9,487.42	\$9,320.25	102%
New Credit		\$3,893.20	\$3,893.20	100%	\$11,679.60	\$11,679.62	100%
Renew Dues		\$92,884.39	\$85,358.87	109%	\$260,864.85	\$256,076.61	102%
Enrollment Fee		\$1,540.00	\$700.00	220%	\$3,170.00	\$2,400.00	132%
Membership Promotion			\$66.66			\$199.98	
Total Dues Income		\$103,924.51	\$94,404.73	110%	\$285,201.87	\$279,676.46	102%
	DUES						
	National Dues	\$22,478.49	\$19,978.12	113%	\$61,006.54	\$57,684.57	106%
	2020 National Credits	\$777.51	\$777.52	100%	\$2,332.53	\$2,332.56	100%
	State Dues	\$5,213.88	\$4,540.48	115%	\$13,550.00	\$13,110.12	103%
	2020 State Credits	\$196.18	\$196.18	100%	\$588.54	\$588.55	100%
	Membership Promotion	\$1,843.23	\$1,875.00	98%	\$5,823.19	\$5,625.00	104%
	Total Dues Expense	\$30,509.29	\$27,367.30	111%	\$83,300.80	\$79,340.80	105%
Net Dues Income		\$73,415.22	\$67,037.43	110%	\$201,901.07	\$200,335.66	101%
	Cost of Dues	29%	29%		29%	28%	

INCOME	EXPENSE	ACTUAL MONTH	BUDGET MONTH	% OF BUDGET	ACTUAL YTD	BUDGET YTD	% OF BUDGET
TRAINING & DEVELOPMEN	NT						
Training & Development Reg	jistration	\$20,185.64	\$15,845.00	127%	\$45,097.85	\$32,888.00	137%
Books					\$2,160.00	\$1,800.00	120%
Total Training & Developm	ent Income	\$20,185.64	\$15,845.00	127%	\$47,257.85	\$34,688.00	136%
	TRAINING & DEVELOPMENT EXPENSE						
	Training & Development Expense	\$2,212.54	\$2,245.00	99%	\$5,577.25	\$6,365.00	88%
	Training & Development Instructors	\$5,730.00	\$6,100.00	94%	\$13,185.00	\$8,400.00	157%
	Books				\$2,905.27	\$1,800.00	161%
	Total Training & Development Expense	\$7,942.54	\$8,345.00	95%	\$21,667.52	\$16,565.00	131%
Net Training & Developmer	nt Income	\$12,243.10	\$7,500.00	163%	\$25,590.33	\$18,123.00	141%
	Cost of Training & Development	39%	53%		46%	48%	
MEETINGS & SPECIAL EVE Meetings (Ticket Events) Golf Tournament Excellence in Construction	ENTS INCOME	\$40,903.00 \$360.00	\$33,205.00	123%	\$79,834.00 \$2,140.00	\$68,515.00	117%
Construction Expo Special Other Income Special Events (Sponsored)		\$5,175.60 \$2,500.00	\$4,000.00 \$2,500.00	129% 100%	\$6,745.50 \$8,750.00	\$7,500.00 \$7,775.00	90% 113%
Total Meetings & Special Events Income		\$48,938.60	\$39,705.00	123%	\$97,469.50	\$83,790.00	116%
	MEETINGS & SPECIAL EVENTS EXPENSE Meetings (Ticket Events) Golf Tournament Excellence in Construction Construction Expo	\$14,209.56 \$1,071.42 \$418.97	\$15,371.00	92%	\$33,410.71 \$1,551.51 \$1,803.64	\$35,091.00	95%
	Special Other Expense Special Events (Sponsored) Meetings & Events Gen.Expenses	\$5,175.60 \$1,998.53 \$660.34	\$4,000.00 \$1,450.00 \$225.00	129% 138% 293%	\$6,745.50 \$6,043.92 \$1,000.14	\$7,500.00 \$4,900.00 \$675.00	90% 123% 148%
	Total Meetings & Events Expense	\$23,534.42	\$21,046.00	112%	\$50,555.42	\$48,166.00	105%
Net Meetings & Events	Cost of Meetings & Events	\$25,404.18 48%	\$18,659.00 53%	136%	\$46,914.08 52%	\$35,624.00 57%	132%

Income Statement
March 2021

INCOME	EXPENSE	ACTUAL MONTH	BUDGET MONTH	% OF BUDGET	ACTUAL YTD	BUDGET YTD	% OF BUDGET
MARKETING INCOME							
Magazine		\$6,994.54	\$6,678.75	105%	\$18,574.54	\$20,516.25	91%
Directory							
Other Advertising		\$650.00	\$1,000.00	65%	\$2,525.00	\$2,975.00	85%
Total Marketing Income		\$7,644.54	\$7,678.75	100%	\$21,099.54	\$23,491.25	90%
-	MARKETING EXPENSE						
	Magazine	\$2,467.39	\$1,825.00	135%	\$5,665.04	\$5,475.00	103%
	Directory	\$61.71	\$ 1,020100	10070	\$366.71	<i>QQ</i> , <i>HQQQ</i>	10070
	Other Advertising	\$369.95	\$400.00	92%	\$1,068.75	\$1,200.00	89%
	Total Marketing Expense	\$2,899.05	\$2,225.00	130%	\$7,100.50	\$6,675.00	106%
Net Marketing		\$4,745.49	\$5,453.75	87%	\$13,999.04	\$16,816.25	83%
	Cost of Marketing	38%	29%		34%	28%	
Job Site Signs Workforce Enhancement F	Fund	\$305.10	\$541.66	56%	\$1,889.66	\$1,624.98	116%
Promotional Fees Classroom Rental		\$535.00	\$208.34	257%	\$695.00	\$625.02	111%
Total Special Services In	come	\$840.10	\$750.00	112%	\$2,584.66	\$2,250.00	115%
	SPECIAL SERVICES EXPENSE						
	Job Site Signs Workforce Enhancement Fund	\$142.47	\$265.41	54%	\$981.59	\$796.23	123%
	Classroom Rental Expense	\$12.01	\$20.83	58%	\$12.01	\$62.49	19%
	Total Special Services Expense	\$154.48	\$286.24	54%	\$993.60	\$858.72	116%
Net Special Services		\$685.62	\$463.76	148%	\$1,591.06	\$1,391.28	114%
	Cost of Special Services	18%	38%		38%	38%	
NET PROGRAM INCOME	(Loss)	\$116,493.61	\$99,113.94	118%	\$289,995.58	\$272,290.19	107%

INCOME	EXPENSE	ACTUAL MONTH	BUDGET MONTH	% OF BUDGET	ACTUAL YTD	BUDGET YTD	% OF BUDGET
GENERAL ADMINIST	RATIVE EXPENSES						
Personnel Expense							
Salaries		\$58,815.39	\$53,473.25	110%	\$167,716.77	\$160,419.75	105%
Temporary Labor							
Payroll Taxes		\$4,557.48	\$3,756.66	121%	\$14,888.42	\$11,269.98	132%
Group Insurance		\$10,856.80	\$10,385.84	105%	\$34,103.27	\$31,157.52	109%
Workers Compensatio	on	\$144.25	\$153.00	94%	\$451.25	\$459.00	98%
Continuing Education			\$500.00		\$155.88	\$1,500.00	10%
Retirement Plan		\$2,810.76	\$3,750.00	75%	\$8,366.67	\$11,250.00	74%
Total Personnel Expe	ense	\$77,184.68	\$72,018.75	107%	\$225,682.26	\$216,056.25	104%
Travel, Meetings, Co	nferences						
Auto Expense		\$611.45	\$583.34	105%	\$1,941.01	\$1,750.02	111%
Auto & Fixed Asset De	epreciation	\$396.25	\$408.34	97%	\$1,188.75	\$1,225.02	97%
Auto Insurance		\$475.50	\$469.48	101%	\$1,424.42	\$1,408.46	101%
State Meetings			\$250.00	0%	. ,	\$250.00	0%
National Meetings		\$1,825.02	\$2,500.00	73%	\$1,825.02	\$2,500.00	73%
Other Conferences		. ,	,,		. ,	, ,	
Presidents Expense							
Board of Directors Me	etinas		\$2,000.00	0%	\$395.73	\$2,200.00	18%
Committee Meetings		\$124.97	\$254.49	49%	\$424.30	\$763.47	56%
Chapter Planning Con	ference	•				•••••	
Total Travel, Meeting	gs, Conferences	\$3,433.19	\$6,465.65	53%	\$7,199.23	\$10,096.97	71%
Occupancy Expense	1						
Utilities		\$2,671.57	\$3,113.43	86%	\$7,025.61	\$9,340.30	75%
Building Insurance		\$1,266.20	\$1,183.34	107%	\$3,690.36	\$3,550.02	104%
Property Taxes		\$3,558.33	\$3,558.34	100%	\$10,716.54	\$10,675.02	100%
Janitorial Services		\$899.93	\$916.66	98%	\$2,699.79	\$2,749.98	98%
Building Repairs & Ma	intenance	\$3,503.11	\$2,916.66	120%	\$11,326.64	\$8,749.98	129%
Total Occupancy Exp	pense	\$11,899.14	\$11,688.43	102%	\$35,458.94	\$35,065.30	101%
Office Expense							
Leased Office Equipm	nent	\$465.28	\$491.66	95%	\$1,395.84	\$1,474.98	95%
Postage		\$72.00	\$83.34	86%	\$281.94	\$250.02	113%
Telephone		\$466.80	\$833.34	56%	\$2,430.42	\$2,500.02	97%
Computer Software		\$1,280.73	\$880.84	145%	\$3,748.67	\$2,642.52	142%
Office Supplies		\$453.01	\$391.66	116%	\$1,503.11	\$1,174.98	128%
Equipment Repairs/Ma		\$266.32	\$625.00	43%	. ,		
	aintenance	\$200.3Z	\$0Z5.00	43%	\$1,377.19	\$1,875.00	73%

Income Statement March 2021

INCOME	EXPENSE	ACTUAL MONTH	BUDGET MONTH	% OF BUDGET	ACTUAL YTD	BUDGET YTD	% OF BUDGET
Other Expenses							
Advertising							
Accounting							
Association Meetings							
Bank Charges		\$22.10	\$28.77	77%	\$66.83	\$86.31	77%
Professional Fees		\$251.28	\$200.00	126%	\$251.28	\$600.00	42%
Legal Fees		4201120	\$200.00	12070	\$201.20	¢000.00	1270
Taxes & Licenses			\$25.00		\$61.25	\$75.00	82%
Dues/Subscriptions/S	ponsor		\$125.00			\$375.00	0%
Interest Expense	F - · · ·	\$91.59	\$91.59	100%	\$280.23	\$280.23	100%
Loss on sale of asset		•••••					
Directors & Officer In:	surance	\$254.42	\$254.41	100%	\$763.26	\$763.23	100%
Miscellaneous Expen	se						
Total Other Expense		\$619.39	\$724.77	85%	\$1,422.85	\$2,179.77	65%
Non Cash Expense							
Depreciation		\$7,911.67	\$7,916.66	100%	\$23,735.01	\$23,749.98	100%
Total Non Cash Exp	ense	\$7,911.67	\$7,916.66	100%	\$23,735.01	\$23,749.98	100%
Net General Adminis	strative Expense	\$104,052.21	\$102,120.10	102%	\$304,235.46	\$297,065.79	102%
NET PROFIT (LOSS)	DUE TO OPERATIONS	\$12,441.40	(\$3,006.16)	-414%	(\$14,239.88)	(\$24,775.60)	57%
Additional Expense Contribution							
Other Income							
Interest Income		\$467.11	\$1,250.00	37%	\$1,081.72	\$3,750.00	29%
Miscellaneous Income	9	\$7.63	\$9.16	83%	\$25.00	\$27.48	91%
Rental Income		\$6,016.61	\$6,016.61	100%	\$18,049.83	\$18,049.83	100%
Gain/Loss on Investr	nent Asset	\$1,262.96	\$250.00	505%	\$937.09	\$750.00	125%
Total Other Income		\$7,754.31	\$7,525.77	103%	\$20,093.64	\$22,577.31	89%
NET PROFIT (LOS	S)	\$20,195.71	\$4,519.61	447%	\$5,853.76	(\$2,198.29)	-266%

						For the three	For the three		
		For the month	For the month	Increase		months ended	month ended	Increase	
INCOME	EXPENSE	ended 3/31/2021	ended 3/31/2020	(Decrease)	% Change	3/31/2021	3/31/2020	(Decrease)	% Change
DUES									
New Member		\$5,606.92	\$3,665.42	\$1,941.50	52.97%	\$9,487.42	\$7,090.92	\$2,396.50	33.80%
New Credit		\$3,893.20	\$6,440.02	(\$2,546.82)	-39.55%	\$11,679.60	\$19,320.06	(\$7,640.46)	-39.55%
Renew Dues		\$92,884.39	\$85,193.20	\$7,691.19	9.03%	\$260,864.85	\$246,975.60	\$13,889.25	5.62%
Enrollment Fee		\$1,540.00	\$800.00	\$740.00	92.50%	\$3,170.00	\$2,300.00	\$870.00	37.83%
Membership Promotion							\$900.00	(\$900.00)	-100.00%
Total Dues Income		\$103,924.51	\$96,098.64	\$7,825.87	8.14%	\$285,201.87	\$276,586.58	\$8,615.29	3.11%
	DUES								
	National Dues	\$22,478.49	\$19,808.99	\$2,669.50	13.48%	\$61,006.54	\$57,040.47	\$3,966.07	6.95%
	2020 National Credits	\$777.51	\$1,384.00	(\$606.49)	-43.82%	\$2,332.53	\$4,152.00	(\$1,819.47)	-43.82%
	State Dues	\$5,213.88	\$4,488.20	\$725.68	16.17%	\$13,550.00	\$12,714.59	\$835.41	6.57%
	2020 State Credits	\$196.18	\$376.04	(\$179.86)	-47.83%	\$588.54	\$1,128.12	(\$539.58)	-47.83%
	Membership Promotion	\$1,843.23	\$606.82	\$1,236.41	203.75%	\$5,823.19	\$4,549.02	\$1,274.17	28.01%
	Total Dues Expense	\$30,509.29	\$26,664.05	\$3,845.24	14.42%	\$83,300.80	\$79,584.20	\$3,716.60	4.67%
Net Dues Income		\$73,415.22	\$69,434.59	\$3,980.63	5.73%	\$201,901.07	\$197,002.38	\$4,898.69	2.49%
	Cost of Dues	29.36%	27.75%	49.13%		29.21%	28.77%	43.14%	
	Cost of Dues	29.36%	27.75%	49.13%		29.21%	28.77%	43	.14%

						For the three	For the three		
INCOME	EXPENSE	For the month ended 3/31/2021	For the month ended 3/31/2020	Increase (Decrease)	% Change	months ended 3/31/2021	month ended 3/31/2020	Increase (Decrease)	% Change
TRAINING & DEVELOPMEN	NT								
Training & Development Reg	istration	\$20,185.64	\$20,468.88	(\$283.24)	-1.38%	\$45,097.85	\$46,254.59	(\$1,156.74)	-2.50%
Books						\$2,160.00	\$1,650.00	\$510.00	30.91%
Total Training & Developm	ent Income	\$20,185.64	\$20,468.88	(\$283.24)	-1.38%	\$47,257.85	\$47,904.59	(\$646.74)	-1.35%
	Training & Development EXPENSE Training & Development Expense	\$2,212.54	\$937.32	\$1,275.22	136.05%	\$5,577.25	\$4,574.55	\$1,002.70	21.92%
	Training & Development Instructors	\$5,730.00	\$5,121.00	\$609.00	11.89%	\$13,185.00	\$15,770.00	(\$2,585.00)	-16.39%
	Books		\$21.97	(\$21.97)	-100.00%	\$2,905.27	\$1,651.98	\$1,253.29	75.87%
	Total Seminar Expense	\$7,942.54	\$6,080.29	\$1,862.25	30.63%	\$21,667.52	\$21,996.53	(\$329.01)	-1.50%
Net Training & Developmer	nt Income	\$12,243.10	\$14,388.59	(\$2,145.49)	-14.91%	\$25,590.33	\$25,908.06	(\$317.73)	-1.23%
	Cost of Training & Development	39.35%	29.71%	-657.48%		45.85%	45.92%	50.87%	
MEETINGS & SPECIAL EVE									
Meetings (Ticket Events)		\$40,903.00	\$16,650.00	\$24,253.00	145.66%	\$79,834.00	\$52,535.00	\$27,299.00	51.96%
Golf Tournament									
Excellence in Construction Construction Expo		\$360.00		\$360.00		\$2,140.00	\$900.00	\$2,140.00 (\$900.00)	100.00% -100.00%
Special Other Income		\$5,175.60	\$180.00	\$4,995.60	2775.33%	\$6,745.50	\$900.00 \$7,419.94	(\$900.00) (\$674.44)	-9.09%
Special Events (Sponsored)		\$2,500.00	¢100.00	\$2,500.00	2110.0070	\$8,750.00	\$6,175.00	\$2,575.00	41.70%
Total Meetings & Special									
Events Income		\$48,938.60	\$16,830.00	\$32,108.60	190.78%	\$97,469.50	\$67,029.94	\$30,439.56	45.41%
	MEETINGS & SPECIAL EVENTS EXP	ENSE							
	Meetings (Ticket Events)	\$14,209.56	\$8,676.72	\$5,532.84	63.77%	\$33,410.71	\$27,957.23	\$5,453.48	19.51%
	Golf Tournament	\$1,071.42	\$854.93	\$216.49	25.32%	\$1,551.51	\$1,189.72	\$361.79	30.41%
	Excellence in Construction	\$418.97	\$105.84	\$313.13	295.85%	\$1,803.64	\$952.93	\$850.71	89.27%
	Construction Expo		\$67.70	(\$67.70)	-100.00%		\$67.70	(\$67.70)	-100.00%
	Special Other Expense	\$5,175.60	\$153.08	\$5,022.52	3280.98%	\$6,745.50	\$7,621.35	(\$875.85)	-11.49%
	Special Events (Sponsored)	\$1,998.53	\$2.25	\$1,996.28	88723.56%	\$6,043.92	\$3,403.32	\$2,640.60	77.59%
	Meetings & Events Gen.Expenses	\$660.34	\$154.95	\$505.39	326.16%	\$1,000.14	\$503.84	\$496.30	98.50%
	Total Meetings & Events Expense	\$23,534.42	\$10,015.47	\$13,518.95	134.98%	\$50,555.42	\$41,696.09	\$8,859.33	21.25%
Net Meetings & Events		\$25,404.18	\$6,814.53	\$18,589.65	272.79%	\$46,914.08	\$25,333.85	\$21,580.23	85.18%
-	Cost of Meetings & Events	48.09%	59.51%	42.10%		51.87%	62.21%	29.10%	

			For the Month End		lu 2020	For the three	For the three		
INCOME	EXPENSE	For the month ended 3/31/2021	For the month ended 3/31/2020	Increase (Decrease)	% Change	months ended 3/31/2021	month ended 3/31/2020	Increase (Decrease)	% Change
MARKETING INCOME									
Magazine		\$6,994.54	\$5,747.50	\$1,247.04	21.70%	\$18,574.54	\$18,592.50	(\$17.96)	-0.10%
Directory									
Other Advertising		\$650.00	\$600.00	\$50.00	8.33%	\$2,525.00	\$2,600.00	(\$75.00)	-2.88%
Total Marketing Income		\$7,644.54	\$6,347.50	\$1,297.04	20.43%	\$21,099.54	\$21,192.50	(\$92.96)	-0.44%
	MARKETING EXPENSE								
	Magazine	\$2,467.39	\$1,727.17	\$740.22	42.86%	\$5,665.04	\$5,090.21	\$574.83	11.29%
	Directory	\$61.71	\$92.33	(\$30.62)	-33.16%	\$366.71	\$335.16	\$31.55	9.41%
	Other Advertising	\$369.95	\$256.69	\$113.26	44.12%	\$1,068.75	\$1,116.63	(\$47.88)	-4.29%
	Total Marketing Expense	\$2,899.05	\$2,076.19	\$822.86	39.63%	\$7,100.50	\$6,542.00	\$558.50	8.54%
Net Marketing		\$4,745.49	\$4,271.31	\$474.18	11.10%	\$13,999.04	\$14,650.50	(\$651.46)	-4.45%
	Cost of Marketing	37.92%	32.71%	63.44%		33.65%	30.87%	-600.80%	
SPECIAL SERVICES INCO Job Site Signs Workforce Enhancement Fu		\$305.10	\$784.95	(\$479.85)	-61.13%	\$1,889.66	\$2,642.25	(\$752.59)	-28.48%
Promotional Fees									
Classroom Rental		\$535.00	\$560.00	(\$25.00)	-4.46%	\$695.00	\$560.00	\$135.00	24.11%
Total Special Services Inc	ome	\$840.10	\$1,344.95	(\$504.85)	-37.54%	\$2,584.66	\$3,202.25	(\$617.59)	-19.29%
	SPECIAL SERVICES EXPENSE								
	Job Site Signs Workforce Enhancement Fund	\$142.47	\$365.21	(\$222.74)	-60.99%	\$981.59	\$1,323.12	(\$341.53)	-25.81%
	Classroom Rental Expense	\$12.01	\$19.55	(\$7.54)	-38.57%	\$12.01	\$19.55	(\$7.54)	-38.57%
	Total Special Services Expense	\$154.48	\$384.76	(\$230.28)	-59.85%	\$993.60	\$1,342.67	(\$349.07)	-26.00%
Net Special Services		\$685.62	\$960.19	(\$274.57)	-28.60%	\$1,591.06	\$1,859.58	(\$268.52)	-14.44%
	Cost of Special Services	18.39%	28.61%	45.61%		61.56%	58.07%	43.48%	<u> </u>
NET PROGRAM INCOME	(Loss)	\$116,493.61	\$95,869.21	\$20,624.40	21.51%	\$289,995.58	\$264,754.37	\$25,241.21	9.53%

			For the Month End		For the three				
	EXPENSE	For the month ended 3/31/2021	For the month ended 3/31/2020	Increase (Decrease)	% Change	For the three months ended 3/31/2021	For the three month ended 3/31/2020	Increase (Decrease)	% Change
GENERAL ADMINI	ISTRATIVE EXPENSES								
Personnel Expens									
Salaries	-	\$58,815.39	\$60,046.81	(\$1,231.42)	-2.05%	\$167,716.77	\$159,976.17	\$7,740.60	4.84%
Temporary Labor									
Payroll Taxes		\$4,557.48	\$5,146.32	(\$588.84)	-11.44%	\$14,888.42	\$13,533.08	\$1,355.34	10.02%
Group Insurance		\$10,856.80	\$10,422.72	\$434.08	4.16%	\$34,103.27	\$32,568.89	\$1,534.38	4.71%
Workers Compensa	ation	\$144.25	\$153.50	(\$9.25)	-6.03%	\$451.25	\$477.50	(\$26.25)	-5.50%
Continuing Education	on		\$141.34	(\$141.34)	-100.00%	\$155.88	\$2,248.57	(\$2,092.69)	-93.07%
Retirement Plan		\$2,810.76	\$2,944.01	(\$133.25)	-4.53%	\$8,366.67	\$8,781.69	(\$415.02)	-4.73%
Total Personnel E	xpense	\$77,184.68	\$78,854.70	(\$1,670.02)	-2.12%	\$225,682.26	\$217,585.90	\$8,096.36	3.72%
Travel, Meetings, (Conferences								
Auto Expense		\$611.45	\$468.33	\$143.12	30.56%	\$1,941.01	\$1,542.38	\$398.63	25.85%
Auto & Fixed Asset	Depreciation	\$396.25	\$396.25			\$1,188.75	\$1,188.75		
Auto Insurance		\$475.50	\$473.42	\$2.08	0.44%	\$1,424.42	\$1,317.34	\$107.08	8.13%
Travel & Entertainm	nent								
State Meetings			(\$269.23)	\$269.23	-100.00%		\$1,585.72	(\$1,585.72)	-100.00%
National Meetings		\$1,825.02		\$1,825.02		\$1,825.02	\$0.00	\$1,825.02	100.00%
Other Conferences									
Presidents Expense	e								
Board of Directors N	Meetings					\$395.73	\$151.54	\$244.19	161.14%
Committee Meeting	S	\$124.97	\$78.46	\$46.51	59.28%	\$424.30	\$600.35	(\$176.05)	-29.32%
Chapter Planning C	Conference								
Total Travel, Meeti	ings, Conferences	\$3,433.19	\$1,147.23	\$2,285.96	199.26%	\$7,199.23	\$6,386.08	\$813.15	12.73%
.									
Occupancy Expen Utilities	ISE	\$2,671.57	¢0.440.00	\$222.31	9.08%	\$7,025.61	¢7,000,04	(0004 70)	-11.41%
Building Insurance		\$2,071.57 \$1,266.20	\$2,449.26 \$1,157.96	\$222.31 \$108.24	9.08%	\$3,690.36	\$7,930.31 \$3,758.46	(\$904.70) (\$68.10)	-1.81%
Property Taxes		\$3,558.33	\$3,083.33	\$108.24 \$475.00	15.41%	\$3,090.30	\$9,296.64	(\$08.10) \$1,419.90	15.27%
Janitorial Services		\$899.93	\$899.93	φ475.00	13.4170	\$2,699.79	\$2,699.79	φ1, 4 19.90	15.27 /0
Building Repairs & I	Maintenance	\$3,503.11	\$2,698.12	\$804.99	29.84%	\$11,326.64	\$8,566.19	\$2,760.45	32.22%
Total Occupancy I	Expense	\$11,899.14	\$10,288.60	\$1,610.54	15.65%	\$35,458.94	\$32,251.39	\$3,207.55	9.95%
Office Expense									
Leased Office Equip	pment	\$465.28	\$465.28			\$1,395.84	\$1,212.84	\$183.00	15.09%
Postage	prion	\$72.00	\$403.28	(\$30.30)	-29.62%	\$281.94	\$238.09	\$43.85	18.42%
Telephone		\$466.80	\$447.60	(\$30.30) \$19.20	4.29%	\$2,430.42	\$2,285.16	\$145.26	6.36%
Computer Software		\$1,280.73	\$966.28	\$314.45	32.54%	\$3,748.67	\$2,828.00	\$920.67	32.56%
Office Supplies		\$453.01	\$344.69	\$108.32	31.43%	\$1,503.11	\$1,331.69	\$171.42	12.87%
Equipment Repairs/	/Maintenance	\$266.32	\$368.30	(\$101.98)	-27.69%	\$1,377.19	\$2,048.62	(\$671.43)	-32.77%
Total Office Expen		\$3,004.14	\$2,694.45	\$309.69	11.49%	\$10,737.17	\$9,944.40	\$792.77	7.97%
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							For the three		
		For the month	For the month	Increase		months ended	month ended	Increase	
INCOME	EXPENSE	ended 3/31/2021	ended 3/31/2020	(Decrease)	% Change	3/31/2021	3/31/2020	(Decrease)	% Change
Other Expenses									
Advertising									
Accounting									
Association Meetings									
Bank Charges		\$22.10	\$22.30	(\$0.20)	-0.90%	\$66.83	\$66.60	\$0.23	0.35%
Professional Fees		\$251.28	\$130.00	\$121.28	93.29%	\$251.28	\$407.99	(\$156.71)	-38.41%
Legal Fees									
Taxes & Licenses						\$61.25	\$61.25		
Dues/Subscriptions/Sponsor			\$233.07	(\$233.07)	-100.00%	\$0.00	\$233.07	(\$233.07)	-100.00%
Interest Expense		\$91.59	\$113.13	(\$21.54)	-19.04%	\$280.23	\$264.93	\$15.30	5.78%
·				(, ,					
Directors & Officer Insuran	се	\$254.42	\$254.42			\$763.26	\$763.25	\$0.01	
Bad Debt Expense									
Loss on sale of asset							(\$1,821.12)	\$1,821.12	-100.00%
Miscellaneous Expense									
Total Other Expenses		\$619.39	\$752.92	(\$133.53)	-17.73%	\$1,422.85	(\$24.03)	\$1,446.88	-6021.14%
-									
Non Cash Expense									
Depreciation		\$7,911.67	\$7,443.76	\$467.91	6.29%	\$23,735.01	\$22,331.28	\$1,403.73	6.29%
Total Non Cash Expense		\$7,911.67	\$7,443.76	\$467.91	6.29%	\$23,735.01	\$22,331.28	\$1,403.73	6.29%
Net General Administrativ	ve Expense	\$104,052.21	\$101,181.66	\$2,870.55	2.84%	\$304,235.46	\$288,475.02	\$15,760.44	5.46%
NET PROFIT (LOSS) DUE	E TO OPERATIONS	\$12,441.40	(\$5,312.45)	\$17,753.85	-334.19%	(\$14,239.88)	(\$23,720.65)	\$9,480.77	-39.97%
Additional Expense			A 407 00	(* 407.00)	100.000/		A5 40 00	(0540.00)	100.000/
Contribution			\$437.26	(\$437.26)	-100.00%		\$540.26	(\$540.26)	-100.00%
Other Income									
Interest Income		\$467.11	\$1,128.67	(\$661.56)	-58.61%	\$1,081.72	\$4,460.66	(\$3,378.94)	-75.75%
Miscellaneous Income		\$7.63	\$1,128.07 \$2.60	(\$001.50) \$5.03	193.46%	\$1,081.72	\$21.17	(\$3,378.94) \$3.83	18.09%
Rental Income		\$6,016.61	\$5,925.83	\$90.78	1.53%	\$25.00 \$18,049.83	\$21.17 \$17,777.49	\$3.03 \$272.34	1.53%
Gain/Loss on Investment /	Asset	\$0,010.01	(\$10,419.97)	\$90.78 \$11,682.93	-112.12%	\$18,049.83	(\$16,710.73)	\$272.34 \$17,647.82	-105.61%
Total Other Income	10001	\$7,754.31	(\$10,419.97)	\$11,002.93	-330.59%	\$20,093.64	\$5,548.59	\$14,545.05	262.14%
		ψι,104.01	(40,002.07)	ψ11,117.10	-000.0070	ψ20,033.04	ψ0,0+0.09	ψ17,070.00	202.17/0
NET PROFIT (LOSS)		\$20,195.71	(\$9,112.58)	\$29,308.29	-321.62%	\$5,853.76	(\$18,712.32)	\$24,566.08	-131.28%
		<i>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</i>	(\$0,112.00)	¥20,000.20	-021.02/0	<i>\\\</i> 0,000.70	(ψ10,712.02)	Ψ Δ -7,000.00	-101.2070
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