



In Action

When addressed early, organizing is avoidable.

Union Organizing and Awareness Training

During President Biden's campaign, he repeatedly stated that one of his goals as President would be to introduce rules and regulations making it easier for employees to unionize. His latest efforts could have dramatic impact on contractors.

Recently Orlando Weekly reported that the first Central Florida store, the Oviedo Starbucks' workers recently voted union 24 to 6. The labor movement within Starbucks stores started in December at a New York location.

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Topics will include:

- Why employees organize
- Common signs that union activity may be underway
- Do's and don'ts for supervisors during union activity
- Politics designed to discourage union activity
- The union organizing drive
- The aftermath – collective bargaining

PRESENTER

GRAY ROBINSON
ATTORNEYS | LOBBYISTS | CONSULTANTS

William H. Andrews Shareholder, GrayRobinson, P.A.

Bill has devoted his entire career to labor and employment law and has successfully defended employers in union organizing activities in Portland, Oregon; Hayward, California; Dallas, Texas; New York city; and throughout Florida. He received his undergraduate and law degrees from the University of Florida.

Throughout his legal career, his practice representation includes but is not limited to representing private and public sector employers in all areas of labor and employment law, including responding to EEOC and related employment claims, conducting wage and hour audits, defending collective actions filed under the Fair Labor Standards Act, and defending union-organizing drives. [Presenter BIO](#)

GrayRobinson, P.A. employment lawyers are active in representing employers in both public and private sector labor and employment law matters, human resource and employee relations issues.

Leverage
the Strength
of the
Central Florida
ABC Network

Sept. 13, 2022
9:30 am - 12:30 pm

CF ABC Office
651 Danville Drive
Suite 200
Orlando, FL 32825

\$49/pp ABC Members Only
Cancellation date: 9/7/2022



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