

Union Organizing and Awareness Training

When addressed early, organizing is avoidable.

In this union awareness presentation, GrayRobinson attorneys Deborah La Fleur and Katherine Katz will share an in-depth overview of the National Labor Relations Act (NLRA) and the National Labor Relations Board (NLRB), including the latest updates and changes that might impact you.

Additional topics will include:

- Critical warning signs indicating employee organizing efforts.
- Union organizing tactics, including essential tasks for employers when navigating potential unionization within their workforce.
- Overview of the NLRB election process, including procedural steps and implications.
- Effective union collaboration techniques emphasizing the principles of collective bargaining and fostering positive labor relations.
- Common unfair labor practices and how to avoid legal pitfalls.
- Strategies for developing a union avoidance program, helping sustain a union-free environment while respecting your employee's rights.

November 5, 2024
3:30 pm - 5:00 pm

CF ABC Office
651 Danville Drive
Orlando, FL 32825



ABC Members ONLY

Registration:
\$50 per person
(in-person or Virtual)

PRESENTERS GRAYROBINSON



Deborah La Fleur Shareholder, GrayRobinson, P.A.

Board certified in Labor and Employment Law by The Florida Bar, Deb advises and represents corporations, management, nonprofits, healthcare providers, and governmental entities in employment-related matters. Her expertise includes discrimination, wage and hour claims, FMLA, ADA, constitutional claims, whistleblower litigation, labor issues, collective bargaining, and compliance with federal contract regulations. She also regularly prepares employment handbooks, contracts, and policies and provides training on employment matters and accessibility compliance.



Katherine "Kate" Katz Associate, GrayRobinson, P.A.

Kate focuses her practice on the areas of construction, employment, and personal injury litigation. She has experience litigating, mediating, and arbitrating a variety of construction defect and design disputes, discrimination and retaliation claims, personal injury matters (auto accidents, slip and falls, premises liability), and contract disputes.

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